

**VIRGINIA:**

At the regular meeting of the Board of Supervisors held at the Charles City County Government and School Board Administration Building thereof on Thursday, **April 19, 2012** at 7:30 p.m. in the 236<sup>th</sup> year of the Commonwealth and in the 378<sup>th</sup> year of the County.

PRESENT: Gilbert A. Smith, Chairman  
William G. Coad  
Floyd H. Miles, Sr.

RE: ADOPTION OF AGENDA

Motion was made by Floyd H. Miles, Sr. to adopt the agenda with the addition of Item 5. *Closed Session* and *Adjournment/Recess* becomes Item 6. The motion carried as follows:

Floyd H. Miles, Sr.	Aye
William Coad	Aye
Gilbert A. Smith	Aye

RE: PUBLIC HEARING – PROPOSED FY2013 BUDGET

The Board of Supervisor held a public hearing to receive citizens' comments on the proposed FY2013 Budget.

Finance Director Michelle Johnson provided a briefing of the proposed FY2013 Budget explaining the proposed budget included a 3% pay increase for County employees and a .02 cent real estate tax increase to be earmarked for 24 hour EMS. She noted the proposed budget did not include the carryover of \$132,000 requested by the School Board. In summary, the requested budget is a 9% decrease from last year at a total of \$19,692,690.

Chairman Gilbert Smith opened the public hearing. Approximately sixty-five (55) people attended the public hearing. The following individuals addressed the Board:

1. John F. Miniclier, Jr., 11620 Eagles Nest Road – Suggested the Board review the County's *Engineering Assessment Corrective Action Plan for Charles City County Wastewater Treatment Facilities* dated November 10, 2011 – noting it clearly shows replacing any of the plants is not necessary; Suggested the County lease needed fire department equipment as they have done over the last 10 years except for 2011; Brought the upgrade/refurbishment of the shower rooms at the Ruthville Complex to the Board's attention, noting that the Board had acknowledged the need in 1994 but at that time the County put approximately \$280,000 into the School Sports Complex and never got back to the needs of the Ruthville Complex; Supports the School Board's request for carryover of \$132,000
2. Fran Perry-Smith, CCPS teacher, resident of Petersburg – Requested a 3% raise for teachers, Sharing from *The Year in the Life of a Teacher*
3. Jennifer Castro, CCES teacher, resident of Chesterfield - Requested a 3% raise for teachers
4. Victoria Martin, CCES teacher, new resident of Charles City - Requested a raise for teachers to meet the rising cost of living
5. Amber Jackson, CCES teacher, resident of Colonial Heights - Expressed the rising cost of gas affecting those that commute to work and the need to give teachers a raise to counter inflation.
6. Kristen Massey, CCES teacher, resident of Quinton - Requested a 3% raise for teachers citing that the CC teachers work hard giving their best to educate their students.

RE: PUBLIC HEARING – PROPOSED FY2013 BUDGET (CONTD)

7. Amy Ashberry, CCES teacher, resident of Charles City – Advocated for raises for all those devoted to their career and make a difference in their community; She requested those in attendance to invest their time in the schools by getting involved by volunteering – noting that CC schools are a Title 1 School district as defined by the VDOE, meaning CC schools have a high rate of disadvantaged students. Naturally many CC students struggle and struggling schools need more support than average. She invited everyone to get involved, hands on in the schools.
8. Molly Bacigal, CCES teacher, resident of Glen Allen – Shared from *Chicken Soup for the Teachers Soul* to give a more broad picture of what a teacher does.
9. Jane Allen, Charles City H.S. and M.S. Health Coordinator, resident of Mechanicsville - Requested a 3% raise for teachers to fairly compensate them for the work they do.
10. Dr. Janet Crawley, Charles City School Superintendent – Stated that the teachers should get a pay raise equivalent to that of the County employees; Requested the Board approve the School’s \$132,866 carryover from the FY2012 request to balance the School System budget without any more cuts; She noted that the per pupil cost has dropped from \$14,068 in FY2010 to \$13,321 in FY2011 adding that CC schools are required to provide the same services and personnel as larger school systems – the difference being they have more pupils and we have less, so if the volume is smaller the cost will be larger. It costs more to educate students in rural and urban settings. The school system has been good fiscal managers returning unused funds to the County at the end of the school year. She noted the teachers have not had a raise since 2009 and in fact have taken a salary cut in the last 3 years.
11. Natasha Ruschek-Meade, CCMS and CCHS teacher, resident of Norfolk – Noted she commutes 104 miles every day to work at CCPS where she loves her job. Stressed the need for funding and updated equipment, the need for the School Suspension Coordinator that is rumored to be eliminated; Requested an increase in compensation for CC teachers.
12. Julia Gallaway, Central VA Food Bank/Feed More/Meals on Wheels – Thanked the Board for their continued support of the their food distribution programs for the FY2013, which in FY2012 distributed 45,432 pounds of food to qualified Charles City residents and 12,391 meals to the county’s home bound. She invited the Board to come and see what they do and volunteer.
13. David Adams, 5001 Sturgeon Point Road - Supports putting county money towards to EMS and Schools; Stated there are other needs in the county other than the library, noting in this day and age libraries aren’t as necessary.
14. Frederick Fisher, 7000 Westover Road – Stated a library is necessary and supports the County borrowing money and raising real estate taxes to make a county library a reality as it will support our school system and be very useful to all residents; Requested the County be borrowed for the library now as the interest rates are at an all time low and are to be so for another year; Urged the Board to consider selling bonds for the library and capital needs of the county.
15. Jay Templin, 9020 Ruthville Road - Supports the schools and the library both of which are necessary and integral parts of an investment in the future of Charles City. Without education we are not going to get the kind of businesses into the community that are going to increase the tax base and allow us to not have to worry about things like 24 hour EMS and other improvements that have been needed to be made for years. An educated work force is needed to have the kind of opportunities Charles City needs. Quoting Thomas Jefferson: *The cost of education is not the thousandth part of what will end up being paid to kings, priests and nobles who will rise among us if we leave the people in ignorance.* Nothing has changed since 1786, we need an educated populace.

RE: ROXBURY PARTNERS BUSINESS LEASE

Motion was made by William Coada to approve the termination of the Roxbury Partners Business Lease and direct staff to send the required written notice. The motion carried as follows:

William G. Coada	Aye
Floyd H. Miles, Sr.	Aye
Gilbert A. Smith	Aye

RE: FY2012 SCHOOL BUDGET AMENDMENT

Motion was made by William Coada to approve the amendment of the FY2012 School Budget in the amount of \$1,125.81 Mentor Teacher Programs grant funds. The motion carried as follows:

William G. Coada	Aye
Floyd H. Miles, Sr.	Aye
Gilbert A. Smith	Aye

RE: CLOSED SESSION

Motion was made by Floyd H. Miles, Sr. to go into closed session to discuss personnel matters under Section 2.2-3711(A)(1) of the 1950 Code of Virginia, as amended. The motion carried as follows:

Floyd H. Miles, Sr.	Aye
William G. Coada	Aye
Gilbert A. Smith	Aye

Motion was made by Floyd H. Miles, Sr. to return to regular session. The motion carried as follows:

Floyd H. Miles, Sr.	Aye
William G. Coada	Aye
Gilbert A. Smith	Aye

Motion was made by Gilbert A. Smith that the Board of Supervisors discussed only public business matters lawfully exempted from statutory open meeting requirements and public business identified in the motion to convene the closed session. The motion carried as follows:

Floyd H. Miles, Sr.	Aye
William G. Coada	Aye
Gilbert A. Smith	Aye

There being no further business before the Board it hereby recessed to meet again on Wednesday, **April 24, 2012** at 7:30 p.m. for the Board of Supervisors' regular meeting.